



POST: 17 May 16
REMOVE: 31 May 16

ANNOUNCEMENT

It is our pleasure to inform you of the addition of Doug Brock to our sales staff. Doug whose first day is 16May16, will report directly to the undersigned, and cover the Permian, and South Texas territories. Doug was previously with Permian Logistics, and prior to that he was with CNR for 21 years in various operational functions.

In addition, Dave Rhodes, Sales Manager, ESG, will be leaving the company 31May16. We are appreciative of Dave's efforts on our behalf, and wish him the best in his future endeavors.

Our congratulations to Doug, and best wishes to Dave.

Charley Peck

Vice President &
General Manager, ESG